

Ministries Budget Summary for 2017

Below is a summary of how our budgeted money was spent for the ministries of Pennway for this past year (projected). We want you to see how your support funds the various ministries that Pennway is called to. These numbers include staff salaries, building maintenance, and ministry budgets broken down by ministry to show how they are used to reach people at Pennway.

Worship Ministry: \$102,554.00

We had a great year of worship at Pennway with strong attendance all through the year, even in the summer time. We also enjoyed many special worship experiences besides Sunday morning. We had hymn sings, a fantastic Christmas Eve service, and a new Spanish speaking worship service. In all, we saw 563 people join us for worship at Pennway. This year we plan to increase that number and see our weekly average in worship grow to 250.

Kids Ministry: \$42,341.00

Our children's ministry had a fantastic year. 222 children have participated in our children's ministry so far this calendar year. Pennway has continued to have a thriving Wednesday night program, engaging Sunday morning Kidzone KidzTyme, and great outreach initiatives like Vacation Bible School. Pennway supports a community meal on Wednesday nights where 40-50 people are fed each week. We also reorganized the Sunday training of kids to the Kidzone KidzTyme hour and had a class for babies through 4 year olds and one for 5 year olds through 1st grade that meets all during worship. The 2nd graders through 4th graders stay in worship until the children's sermon and are then dismissed for their class. Several training and planning events will continue to be a vital part of this ministry this year as well.

Student Ministry: \$38,689.00

The Pennway Student ministry also had a great year. 69 different students participated in Ignite (now renamed to 7:12) during 2017. The students were able to attend the Winter Retreat and the Michigan Student Leadership Institute. Pennway Student ministries organized special training for youth workers and other planning/training events throughout the year. The 56 Club, Pennway's ministry for 5th & 6th graders, had 23 different students attend. 56 Club prepares students for the transition from children's ministry to youth activities.

Outreach and Missions: \$67,585.00

In 2017, the Pennway family has been able to support several community service outreaches: Easter Family Fun Fest, VBS, Minute to Win It Block Party, our Fall Kick-Off, and the return of the Living Nativity combined with the Evening of Joy events. Besides our outreach events, Pennway has been able to generously support, through our missions tithe, several area ministries as well as the Church of God national and state offices.

Assimilation, Administration and Communication: \$82,378.00

All Pennway ministries are built and grown from a vital administrative support system. Staying in touch with the people of Pennway, maintaining and communicating through our website and social media presence, printing our publications, and providing our sermons online requires financial support and man hours. This year, we updated our church management software, continued to upgrade the new mobile app, and began to increase our social media presence. We have been working on ways to connect people, to continue to develop effective ways to plug people into ministries and small groups, update our website, and develop our mobile app to be more effective. Assimilation is the process of helping people get more connected into the Pennway family. This year we had an increase in effort in assimilation. Pastor Becky took on a new focus in assimilation. The ministry staff continued hosting Pizza with the Pastors to engage new people, and even first time guests, to connect and integrate them into the life of Pennway church and its people.

Visitation and Care Ministries: \$39,906.00

This year, Pennway was blessed to have Lew Tibbits help us with Pennway's visitation and care ministries. All of the pastoral staff sets aside time to visit those who are in the hospital, those who are homebound, and those who are in temporary assisted living. Pennway also offers small group support for those who are grieving the loss of a loved one or acting as caretakers for their family member.

Groups Ministry: \$37,278.00

Pennway had over 125 people involved in a small group or class this year. That is an increase in new groups, including a marriage class, and several one-time classes that saw important new attendance. Our plan for 2017 is to increase the overall number of people involved in a small learning group by 20%.

Fellowship: \$24,150.00

Creating a strong fellowship of believers is one of our priorities at Pennway. Groups like Prime serve as great opportunities to help people grow in community. We also have a fellowship time before our worship services, and events like potlucks and our New Years Eve party. Pennway also provides the opportunity for people to attend a Lugnuts game together every summer and a women's retreat is held in the spring.

Community Support: \$23,897.00

Pennway strives to make our presence a blessing to our community. We try to make our facilities open for the public to use and not charge any rental fees for people using our facility. This year we hosted Classical Conversations (a home school group) and HSMA (Home School Music Association). We also open up our facility to community groups such as Baby Cafe, and several fitness groups that meet throughout the week. On top of this are the funerals, weddings, and showers that we host for those outside the church

Total spent this year on these ministries: \$458,778.00

Thanks for all your help with providing that funding needed for this year! Together, with God's leading, we are changing lives.