

Strategies
FOR
MINISTRY



PENNWAY
CHURCH OF GOD
LANSING , MICHIGAN

Welcome!

This booklet provides an overview of our strategy for ministry, helping to explain why we do what we do, how we do it, who leads that ministry, and how others might be involved. Our hope is that it can be used as a reference for the various aspects of our ministries here at Pennway Church of God. This strategy comes from observing what God is doing and what we believe God desires to do.

Purpose of Pennway Church of God

To help people know and grow closer to Jesus.

Mission of the Church

We exist to be involved in God's mission to change the world one person at a time, with the love of God. The church is about what happens seven days a week, not just what happens on Sunday mornings.

Connecting with God – Discipleship

Goal - Everyone moving along the scale of getting closer to God and becoming more like Jesus.

Definition - God's Spirit actively leads us along this journey, but there are disciplines that each believer needs to incorporate into their life for healthy growth to take place.

Spiritual Disciplines needed to help the believer connect with God are:

1. Corporate Worship – The ultimate goal is to glorify God and give Him the praise and honor that He deserves.

2. Daily Quiet Time – This is the time an individual believer meets with God daily.

3. Prayer – Beyond this Daily Quiet Time other disciplines in prayer can be helpful for growth, such as:

a. Extended times of prayer – Half days of prayer, prayer retreats, a full day of prayer, times of fasting, etc. are times that a believer takes to be alone with God in order to “pray through” on some issues and to listen carefully to God's next lesson for them.

b. Corporate prayer – Times of praying with other believers can release God's power to do amazing things.

4. Bible Study – Beyond the daily reading of God's word, a believer needs regular times to study God's word in order to better understand the word and to be able to use the word in the spiritual battle.

5. Obedience – There are many things that God teaches a believer that can help them experience “life to the full”(John 10:10) and to be effective for God in this world.

Connecting with Others – Assimilation

Goal – Everyone affiliated with Pennway develops significant relationships with other believers in the church.

Definition – When someone receives Jesus, they become sons and daughters of God, and thus are born into God’s family. We must help people who come to the church find ways to connect with other believers so they can be part of the family and be supported on the journey.

How do we at Pennway Church of God help people connect with others?

1. Assimilate new people into relationships of significance

We must assimilate new people into a group where they can connect with other people in the church so that they become part of the family. They will never become a real part of Pennway until significant relationships are established. These are very difficult to establish on Sunday mornings alone. There is a need to help them find a smaller group with which to connect.

Assimilation plan for new persons on Sunday morning:

- 1) Shepherd/Pastor greet them
- 2) get name and info
- 3) letter/call/visit from pastor
- 4) put on mailing list/email list
- 5) invite them to attend Pizza with Pastors
- 6) encourage them to find a group (ministry, fellowship, home group, class, etc.)

2. Establish enough smaller groups for everyone to find a place

a. Accountability Groups – groups set up for the purpose of teaching the disciplines and encouraging behavioral changes so they can live out those disciplines through regular accountability.

b. Home Groups – these are groups along the spectrum from missional communities (established to reach people in the neighborhood) to Bible Studies (meeting to study God’s word and pray together).

c. Connecting Classes – These are classes that are established to study together through a particular curriculum and yet promote connections outside of class for other purposes (Sunday mornings, weeknights).

d. Fellowship Groups – Some members might not be ready for a small group Bible Study or a connecting class. They might be more interested in a fellowship group – a group established to gather believers for fun, sharing, food, etc. (Ignite, Kidzone, Prime, Men’s/ Women’s groups, Young Adults group, Sports Teams, etc.)

3. Create fellowship opportunities for the church at large

Sunday morning coffee time, potluck meals, picnics, concerts, trips, Lugnuts game, etc.

4. Offer Pastoral care for all who might need it

Daily visits to those in hospitals, weekly visits to those in rehab, monthly visits to shut-ins, funerals, weddings, response to disasters and specific needs, etc.

Connecting with the World – Evangelism

Goal – Everyone in the church involved in the mission of the church to reach people with the good news of Jesus.

Definition – We are in the world to help others find Jesus and grow up in their relationship with Jesus. We all have different gifts and thus different ways of doing evangelism, but we all need to be involved in some way, connecting to the world. Each one can reach one.

How do we at Pennway Church of God connect with the world?

1. Church programs

While all that we do needs to be focused on helping people know and grow closer to Jesus, there are some programs that will be intentional about reaching those in our community who are not a part of the church yet. God has placed this church in this community so that we can have an impact on it. Some ways are:

- a. Events where members can invite others to attend.
- b. Events directly focused on meeting needs in the community in order to show God's love.
- c. Programs where the church directly is involved in reaching out to people around us to establish relationships with them.
- d. Programs in which the church people can participate and be directly involved in ministry to people both locally and in other parts of the country and world
- e. Programs that we support with prayer and finances that send other people into the world with God's love and message:
Missions

2. Individual lifestyles

a. God has placed the various members of our church in specific neighborhoods, jobs, clubs, and other areas of influence. These connections are not by accident.

b. God can use us in these connections to help people know God's love and see His light shining through us.

c. Each member can reach at least one person each year for the kingdom of God.

d. If we can help individuals find God, it will change families, communities, cities and eventually the world. We can change the world one person at a time.

3. Future strategies

a. The church that meets here will continue to be healthy, and healthy churches grow. This church is here to keep growing in numbers and ministries.

b. There might be other "churches" that will be established that will be part of this church (e.g. ethnic or second language churches).

c. House churches that can reach specific neighborhoods through our members.

d. We will look to planting churches around the city instead of building a bigger facility here. Churches planted from this church will be supported and encouraged to grow by this church. Church planting is one of the most effective methods of evangelism.

Current Ministries and who is working with them:

Leadership Board: Dan Quisenberry (Chair), Vici Bryde (Vice-chair), Tim King (Secretary), Goldie Kurtzhals (Treasurer), Dante Rodriguez, Denise Eckman, Roy Switzer, Greg Colegrove

Staff: John Davey (Senior Pastor), Doug Irving (Worship/Ministries Pastor), Becky Rodriguez (Children/Family Pastor), James Bryde (Youth/Small Groups Pastor), Laura Colegrove (Media Administrator), Karen Gunter (Membership/Financial Administrator), Kathy Baker (Hostess/Receptionist), Kathy Hull (Business Manager), Ben Holtry (Maintenance) Bill & Chris Sheldon (Custodians), Mac Greer (Assistant Minister of Pastoral Care), Terry Baker (Building and Maintenance Supervisor), Roy Murry (Financial Advisor), Dante Rodriguez (Connecting Classes Superintendent)

Ministry Teams

Missions Ministry – Pastor Doug Irving, Dan Eckman (Military Support Ministry), Denise Eckman and Vicki Sproul (Mobile Food Pantry), Pat Luckhurst

Worship and Arts – Pastor Doug Irving, Kirstyn Baker, Chad Benson, Alan Bryde, James Bryde, Meredith Bryde, Chris Colegrove, Laura Colegrove, Patty Davey, Kylie Gomez, Jon Hull, Mel Hull, Albert Juderjohn, Char LeVeque, Sheri Miller, Timm Rees, Becky Rodriguez, Dante Rodriguez, Chloe Sandborn, Mike Shorna, Tammy Shorna, Paula Smith, Amy Stice, Mark Stice, Bob Taylor, Larry Thompson,

- *Drama* - Denise Eckman, Jennifer Irving, Matt Kurtzhals, Rudy Lawrence, Tonya Lawrence, Julie Rankin, Melissa Simmet, Theron Simmet,

- *Music Librarian* – Laura Breese

- *Readers* - Denise Eckman, Amanda Fisher, Diane Keersmaekers, Brooke Quisenberry, Dan Quisenberry, Gary Rowe, Sue Simmet, Jim Sproul

- *Video and Sound Techs* – Greg Colegrove, David Willson, Rich Mitterling, Theron Simmet, Mel Hull, Mike Redding, Ben Holtry, Tim King, Jon Lawrence

Fellowship Ministry – Pastor Doug Irving, Chuck LeVeque/Jerry and Carol Jones (Sunday Morning Fellowship), Matt McMichael (Lugnuts Game), Martha Middleton (Potlucks) Ben Holtry, Matt Kurtzhals

Prayer Ministry – Debbie Quisenberry, Ray and Merle Doyle, Ryan and Betsy Rowe, Darryl and Martha Middleton, Amanda Fisher

- *Prayer Chain* – Abby Hinton, Judie Bennett, Jean Clark, Nancy Cox, Barb Hastings, Jean Lorraine, Imogene Rankin, Elaine Richard, Roy Switzer, Maxine Wortley, Marian Watts, Pastor Bill & Ursula Miller, Carol Bryde, Alice Phillips, Ray & Gloria Kimball, Darlene McClow, Nancy Dittenber, Gary & Jan Kurtz, Betty Hartman, Merle Doyle, Bruce Bryde, Sue David

Scholarship Committee – Patty Hughey, Mark Stice, Ingrid Holtry, Carol Jones

Budget Committee – Kathy Hull (Chair), Robin Cook, Roy Murry, Goldie Kurtzhals

Gate Keepers Ministry – Pastor Doug Irving, Head Ushers: Roy Switzer, Dave Willson, Charlie Rankin, Chuck Bryde

- *Ushers:* Al Cook, Bobby Fisher, Harold Roose, Theron Simmet, Gailen Wortley, James Ellis, Dan Eckman, Goldie Kurtzhals, Terri Rowe, Gary Rowe, Matt Kurtzhals, Dan Quisenberry, Vern Smith, Darryl Middleton
- *Greeters:* Diane Keersmaekers, Judie Bennett, Goldie Kurtzhals, Barb Hastings, Nancy Cox, Ray and Merle Doyle
- *Shepherds:* Tammy Shorna (Coordinator) Ray and Merle Doyle, Gloria Banks, Judy Redding, Roy Switzer, Matthew Kurtzhals, Dan and Debbie Quisenberry

Prime Ministry – Joyce Rowe, Barb Hastings, Pam McJilton, Nancy Cox, Jan Kurtz, Roy Switzer, Pastor Doug Irving, Alice Cook, Betty Hartman, Phyllis Williams, Theron Simmet - Sound.

- *Rolling with Roy trips* – Carol Coscarelli, Roy Murry

Funeral Dinners – Roy Switzer, Pam McJilton, Imogene Rankin, Betty Hartman, Phyllis Williams, Barb Hastings, Jan Kurtz, Nancy Cox, Dave & Jean Clark, Kathy Baker (calls/flowers/details)

Weddings – Patty Davey (Wedding Coordinator), Geneva Decker, Kathy Baker (scheduling)

Children's Ministry - Pastor Becky Rodriguez, Heather Hammond, Jessica Quisenberry, Betsy Rowe, Amanda Fisher

- *Nursery* - Becky Rodriguez, Dante Rodriguez, Kim King, Bonnie Ryan, Bonnie Miller, Sheila Jeffrey, Phyllis Williams, Tabatha Rees, Jessica Quisenberry, Christy Davey, Corinne Amerman, Denise Eckman, Judy Redding, Shelby Sandborn, Bridgette McMichael, Heather Hammond, Stacy Nelson, Cory Nelson, Ryan Rowe, Betsy Rowe, Mark Stice, Amy Stice, Melissa Simmet

- *Kidzone Konnection* – Pastor Becky Rodriguez, Dante Rodriguez, Tabatha Rees, Kaitlynn Rees, Sydney Hose, Kim King, Judy Redding, Heather Hammond, Chris Colegrove, Rylee Heintz, Jessica Quisenberry, Brooke Quisenberry, Betsy & Ryan Rowe, Marilyn Kurtzhals, Bert Maas, Pat Luckhurst, Brigette & Matt McMichael

- *Kidzone Kidztime* – Jennifer Irving, Patty Davey, Meredith Bryde, Corinne Amerman, Becky Rodriguez, Dante Rodriguez

Youth Ministry – Pastor James Bryde; *Counselors* – Matt & Shawn Brooks, Brooke Quisenberry, Christy Davey, Taylor Wright, Shelby Sandborn, Meredith Bryde, Chris Sheldon; *Helper* – Theron Simmet; *Administration Help* – Amanda Fisher; and many people who provide meals

- *56 Club* - Pastor James Bryde, Meredith Bryde, Greg Colegrove, Shelby Sandborn, Chloe Sandborn, Jennifer Irving

Friendship Group - *Co-Directors* - Shelly Bryde, Vivian Denniston; Gloria Cook, Robin Cook, Lillian Ratliff, Alan Bryde, Wayne Denniston, Betty Hartman, Rich Hultin, Jalene Jones, Beverly Lofton, Ursula Miller, Shirley Reed, Nancy Cox, Sue Simmet, Nancy Dittenber, Denise Eckman, Patti Hughey, Priscilla Lohrmann

Connecting Classes - Cindy Adams, Gloria Cook, Denise Eckman, Pastor Becky Rodriguez, Jessica Quisenberry, Sue Benson, Dante Rodriguez, Ryan Rowe, Pastor James Bryde, Pastor Doug Irving, Pastor John Davey, Roy Murry, Amanda Fisher

Building Team – Terry Baker, Ben Holtry, Chuck Bryde, Denise Eckman, Bob Taylor

Office Volunteers – Julie Rankin, Jean Lorraine, Marietta Hein, Donna Hein, Melissa Simmet, Pam McJilton, Geneva Decker, Bonnie Miller, Patty Davey

Ordinances – Elaine Richard (Scheduling), Sue Simmet, Julie Rankin, Bert Maas, Goldie Kurtzhals, Jalene Jones, Char LeVeque, Judie Bennett, Cathy Bryde, Kim King, Jan Kurtz, Vicki Sproul, Nancy Dittenber, Jean Clark, Betty Hartman, Imogene Rankin (Bread maker)

Woven Ministry – Patty Davey, Jennifer Irving,
• *Women in Relationships* – Debbie Quisenberry

Men's Ministry – Mike Shorna, Dan Quisenberry, Jim Sproul

Communications Committee – Tim King, Brooke Quisenberry, Amanda Fisher, Laura Colegrove, Greg Colegrove

Money Counters – Goldie Kurtzhals, Gary and Terri Rowe, Alice Phillips, Nancy Dittenber, Pam McJilton, Denise Eckman, Sheila Jeffrey, Matt Kurtzhals, Barry Kurtzhals

Financial Peace University - Pastor Doug Irving, Dan and Corinne Amerman, Mike & Judy Redding, Bill and Jalene Jones

Home Group Leaders - Timm & Tabatha Rees, Pastor John & Patty Davey, Joe & Susan Kubicek

Special Yearly Ministries - Vacation Bible School, Block Party, Family Fun Fest

Specific Ministry People

- *Interior decorating, flower beds, and courtyard* – Merle Doyle, Paula Smith, Patty Davey, Pastor Becky Rodriguez, Debbie Quisenberry, Brooke Quisenberry
- *Librarian* - Marietta Hein
- *Light and sound advisor* – Dave Hayhurst

- *Kitchen Supervisor* – Amanda Fisher
- *Computer and media techs* – Chuck Richard, Greg Colegrove
- *Softball coach* – Jason Rowe
- *Historian* – Paul Hein
- *Video recording* – Mike Redding
- *Care Givers and Grief Share* – Roy Switzer, Nancy Cox, Terri Rowe
- *Shut-in cards* – Leonard Taylor
- *Medical personnel* – EMT - Dave Willson and Jake Gray; Nurses - Christy Davey, Kathy Marble, Laura Mitterling, Sheila Jeffrey, Vivian Denniston